

Dear Dr. Padgett,

I felt an urgent need to respond to your letter today since I am apparently targeted in regards to my support of Dr. Steve Willen in his desire to serve District V as the NBCE delegate.

I have the utmost respect for you and have admired your leadership of New York Chiropractic College and have always looked forward to the warm welcome I have received from you at the National Meetings. I take exception to your statement that "someone from the west is trying to manipulate an election", since apparently I am that someone.

I think you should revisit my letter in support of Dr. Willen. I clearly stated that Rick Murphree had always shown me respect and was kind and courteous on every occasion I encountered him. My support of Dr. Steve Willen is based on my working relationship with him on the FCLB Executive Board, seeing first-hand his passion to serve, and knowing that without exception Steve Willen will carry the voice and democratic vote of his District to the NBCE board meetings.

Dr. Murphree failed to carry the message and choice of At-Large candidates to the NBCE last year in Montreal. I have no bad feelings for Dr. Murphree and will always wish him the best. He did not deliver the message of District V's support of Dr. Cole as he had committed to doing.

A few months ago I called DHL delivery services to pick up a package to deliver to my daughter in South Carolina. She called me to tell me she had not received the package and I began an inquiry with DHL and tracked the package. For two weeks I could not get a straight answer about what happened to the box, and early one morning the package I sent to her was delivered back to my office. Needless to say I was not happy. I didn't sue DHL, I didn't take out an advertisement telling people not to use DHL. I simply fired them as my delivery service. I had an expectation that the package I entrusted them to deliver to my daughter would arrive. It did not.

District V had a commitment from Dr. Murphree to support Dr. Cole for At-Large Director. He did not keep his word, and that is the bottom line. If I hire someone to perform a task which they have promised to carry out, and they fail to perform it, I fire them and find someone who will follow through on their commitments. A reasonable line of thinking in my opinion.

I do find "someone from the west is trying to manipulate the election" truly interesting. Did you? or did you not? contact one or more members of District V and solicit support for Dr. Murphree?

Dr. Padgett, with all respect, you are a member of the NBCE Executive Board with a significant professional and financial stake in continuing on the Board. You are not a state board delegate, and I think your call to a state delegate rings far louder about who is attempting to influence and manipulate the NBCE election in District V. I also think it is inappropriate for you to use the communications@nbce.org to express your personal

views on matters being discussed by concerned delegates across the country. I did not exercise this method and ask the FCLB as a District Director to send my letter.

Dr. Padgett you are up for re-election to your At-Large position. I have some suggested changes in the NBCE governance written below. I would be interested to know if you would stand before the delegates and ask them to re-elect you in May and not leave the election process to a closed door meeting where the state delegates have no voice in the At-Large elections? I personally think you would stand the test and be re-elected, and I think that Dr. Badge would have been elected to an At-Large position last year despite the District choosing a new Director. Dr. Padgett, I have long respected you and I hope at our next meeting in Portland we will both enjoy the friendship that has sustained politics and elections, as always I look forward to seeing you again.

Respectfully,
Dr. Ron Tripp

Dear My Good Friends in Support of Reform of the NBCE;

Over the past year the call for reform of the structure and operation of the National Board has been forefront with many of you. The outcry for democratic participation in the matters of the organization are at an all time high. It truly saddens me to see aggressive battle lines drawn in the leadership when the delegates only ask for what is reasonable. They are asking for the right to participate in the decisions of an organization of which they are members, and they have supported for years. So when does the oppression stop?

We must ask ourselves "what makes sense" as we look to the future governance of the NBCE. Do the following ideas makes sense?

At Large Members elected by the State Delegates at the annual meeting

Election of Alternate District Directors

District Directors limited to 2 consecutive 3 year terms

District Directors not eligible for officer positions

One at Large position to be filled by a Public Member

By-Law changes can occur by 2/3rd's affirmative vote of the state delegates

The participating members of the organization (state delegates) should decide who should be seated on the Executive Committee. The term for At Large members should expire at the close of the annual meeting of state delegates and the new members elected from the state delegates should be seated. The At Large Members should know they are supported by the membership before they serve, and the best and most efficient way to determine that level of support is by election from the state delegates.

It only is good business practice that mentoring of an alternate director is part of the process should a vacancy occur or the director not be able to participate and represent the District in the course of business.

District Directors serving 2 consecutive 3 years terms should transition to the At Large positions and matriculate to the officer positions. There would be an established track record of the Directors performance and ability from his service as a District Director. District Directors should work for, and serve the District who elected them.

Transparency of the organization in the past has been drawn to question, the seating of an independent public member is a positive move for the NBCE. The public member would fill one of the At Large positions. There is no administrative need to create an additional seat or expand the Executive Board.

The most pressing issue I am hearing from the state delegates is the blockade created by the existing NBCE bylaws to allow change from the membership. I for one believe and trust that any amendment of the bylaws supported by 2/3rd's of the state delegates are a change supported by the body and a change for the betterment of the organization. Each of us are given a responsibility on our Boards to make decisions that affect the practices and lives of the chiropractors and the profession in our states. We are pressed with decisions at times that take away licensure. Life impacting decisions. I am confident that we are wise enough to make reasonable decisions on the future administration of the NBCE.

So I ask you now to come to a simple conclusion. Do the above recommendations "make sense" to you? I say YES. They make sense to me and many other state delegates. I encourage our leadership of the NBCE to look at "what makes sense" and bring to the table a reorganization of the business practices of the organization that allows for a democratic participation and governance from those who have supported you.

Respectfully;

Dr. Ron Tripp
FCLB District IV Director
President, Oklahoma Board of Chiropractic Examiners